FIU Staff Town Hall: A Discussion about Reopening the Fall

July 17, 2020
Repopulation to Campus Guidelines

- Intentional Approach
- What We Are Doing
- General Guidance
Fall Repopulation: Supervisor Guideline

**Supervisor consideration:**
Does the employee need to return to campus?

- **Yes**
  - **Can they work remotely?**
    - **Yes**
      - Employee should continue to work remotely until they need to return to campus.
      - Employee should return to campus.
    - **No**
      - Supervisor should contact the HR Service Center.

- **No**
  - **Are they able to return to campus?**
    - **Yes**
      - Employee should return to campus.
    - **No**
      - Employee should continue to work remotely until they need to return to campus.

**Decision Points:***
- Does the employee have symptoms or are they positive for COVID-19? **Yes**
  - Employee should quarantine, complete COVID-19 FFCRA form and contact hrleaves@fiu.edu.

- Has the employee come in contact with someone who has symptoms or tested positive for COVID-19? **Yes**
  - Employee should review FFCRA eligibility and contact hrleaves@fiu.edu.

- Does the employee have childcare issues? **Yes**
  - The employee should contact oea@fiu.edu.

- Does the employee have fear/anxiety about returning to campus for themselves or someone they care for? **Yes**
  - The employee should contact idea@fiu.edu.

- Did the employee disclose they are vulnerable/immunocompromised and requesting accommodation? **Yes**
  - The employee should contact hrleaves@fiu.edu.
Checklist for Supervisors in Preparing for Return to Campus Worksite

- Review and understand the FIU Repopulation Plan
- Review and understand the Guidelines for Campus Repopulation
- Take COVID-19 Repopulation Training provided
- Monitor completion of COVID-19 Repopulation Training of your employees
- Determine how your operation fits with the repopulation plan to serve university operations
- Determine staffing needs to support on campus university operations (i.e., student support, research, mission critical work assignments)
- Assess your work area for compliance with physical distancing guidelines (6 feet)
- Address any accommodations needed among your returning employees
- Host an “All Staff” meeting to communicate expectations and build confidence
- Provide count of expected personnel requested to return for ‘onsite’ work to be on campus
- Explains the importance of Panthers Protecting Panthers safety protocols
- Monitor the use of FIU P3 App before coming on campus
- Submit your repopulation plan to your Vice President/Dean for Final Approval
COVID-19 Situation in Miami-Dade County

Number of Positive COVID-19 Tests Results by Day
Miami-Dade County; 20 March to 15 July 2020
COVID-19 Situation in Miami-Dade County

Overall Proportion of Positive Test Results Out of All Tests
Miami-Dade County; 20 March to 15 July 2020

Proportion (%) of Positive Cases

Date

Solid line: LOESS Predictor
COVID Response Team

• Who? Public health professionals and a nurse director
• Role? Contact tracing, provide education, link to resources
• What do they do?
  • Interview people diagnosed with COVID-19 to see if they had any close contacts on campus while they are infectious
  • Determine if FIU buildings need to be decontaminated
  • Contact those FIU contacts so they can be tested and quarantined
  • Provide clearance for people to come back to campus after isolation or quarantine is completed
Contact Tracing Process

1. Employee notifies team that they tested COVID-19 positive
2. Team member interviews student/employee
3. FIU campus close contacts called
4. Team provides clearance letter after student/employee recovers
Q&A
Repopulation & Return to Campus Order

- P3 App
- Sanitation & Distribution of face coverings
Panthers Protecting Panthers (P3)

Panthers Protecting Panthers is a multi-language mobile and desktop application developed to extend the process of non-invasive screening and community information sharing for employees and students of Florida International University.

The application is available for iOS, Android and as a web accessible app.
Employees will use the Safety Screening Checklist to answer a series of questions that will determine if they should come to campus, stay home, and/or schedule an appointment to get tested for COVID-19.

The questionnaire is available in English, Spanish, and Creole.
Safety Screening Checklist (COVID-19)

If you check YES to any of the following questions, please DO NOT report to work. Advise your supervisor that you will NOT be reporting to work.

Was your temperature this morning 100.4°F or higher?
- Yes
- No

Fever (temperature of 100.4°F or higher) or chills

Cough

Shortness of breath / Difficulty breathing

Fatigue

Muscle or body aches

Headaches

New loss of taste or smell

Sore throat

Coughing or runny nose

Are you in contact with anyone diagnosed with, or displaying symptoms of, COVID-19 within the last 14 days?
- Yes
- No

During the last 14 days, were you within 6 feet of a person (except household members) for more than 15 minutes when you were not wearing a facial covering?
- Yes
- No

By submitting this screening, I affirm and attest that all the information and answers to screening questions herein are complete, true and correct to the best of my knowledge.
Employees who report symptoms may be instructed to stay home and get tested for COVID-19.

These employees should NOT report to campus until authorized to do so.
Beta Testing Group

Over 1,000 beta testers from all FIU business units have been testing and providing feedback about the P3 app since early June.

- Acad. Programs & Partnerships – 3
- College of Art, Sciences & Education – 281
- College of Business – 1
- College of Engineering & Computing – 96
- College of Nursing & Health Sciences – 4
- College of Medicine – 55
- Enrollment Services – 2
- School of Hospitality & Tourism Mgmt. – 2
- School of International & Public Affairs – 4
- College of Public Health & Social Work – 42
- Office of the Provost – 3
- Academic & Career Success – 1
- Student Access & Career Success – 1
- University Graduate School – 5
- Provost’s Office – 2
- Regional & World Locations – 16
- Athletics – 46
- Business & Finance – 2
- Controllers – 1
- External Relations – 6
- Facilities – 426
- General Counsel – 3
- Human Resources – 4
- Information Technology – 291
- Operations & Safety – 6
- President’s Office – 4

- Research – 82
- Student Affairs – 48
- FIU Online – 15
### Supervisor Dashboard

#### Headcount Check-in Rate
- 22.2%
- Headcount: 9
- Headcount Checked-in: 2
- Headcount Not Checked-in: 7

#### Headcount Completion Rate
- 44.4%
- Headcount: 9
- Headcount Screened: 4
- Headcount Not Screened: 5

#### Pass Rate
- 75.0%

#### Fail Rate
- 25.0%

#### Screenings by Dates

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<th>HR Business Unit</th>
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<th>Empid</th>
<th>Full Name</th>
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<th>Passed Screening</th>
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**Grand Total**
- Screened: 4
- Not Screened: 5
- Passed Screening: 3
- Failed Screening: 1
Campus Safety and Enforcement

- Communication Campaigns
- Training
- Compliance and Enforcement
- EOC Table Top Exercise
Thank you for joining us!